

**NEWNHAM COLLEGE
CAMBRIDGE**

RESEARCH FELLOWSHIP IN THE HUMANITIES AND SOCIAL SCIENCES 2011-2012

1. Applications are invited from outstanding women graduates, whose doctoral degrees are complete or very near completion, for a stipendiary or non-stipendiary Research Fellowship in the Humanities and Social Sciences.
2. This year applications are sought from graduates working in a field covered by one of the following Faculties of Cambridge University: Classics, Archaeology & Anthropology, Modern & Medieval Languages, History & Philosophy of Science, Philosophy, Geography. Graduate students of Newnham College in any subject within the general field of Humanities and Social Sciences may also apply.
3. The Research Fellowship is tenable for three years with effect from 1 October 2012. There is no age limit; however, the Fellowship is intended to support those at an early stage in their academic careers, and who will expect to go on to hold posts in institutions of international standing.
4. In exceptional circumstances, the College, at its absolute discretion, will consider an application to start the Fellowship earlier than 1st October (with consequent adjustment of the end date) if a good reason can be shown for so doing.
5. Stipends from August 2012, for those without financial support from other sources, are:
 - i) for resident post-PhD Research Fellows: £20,409.
 - ii) for resident pre-PhD Research Fellows: £18,190.

These stipends are on a three point scale and rise each year to the next point on that scale. The stipends are also reviewed to reflect changes in the cost of living at the same time as stipends of University & College Officers are reviewed. Stipendiary Research Fellows may join the Universities Superannuation Scheme.

6. Research Fellows are expected to be resident in Cambridge during Full Term, unless (with leave from the Council) they are undertaking fieldwork or other work away from Cambridge. Research Fellows (stipendiary and non-stipendiary) are entitled to single accommodation in College (including a sitting-room and a bedroom). Resident Research Fellows, stipendiary or non-stipendiary, are entitled to free meals. If non-resident they are entitled to 7 free meals per week. Non-stipendiary and stipendiary Research Fellows may apply for additional support towards certain research, IT or conference expenses. Research Fellows living out of College, whether stipendiary or non-stipendiary, will receive a non-pensionable supplement of £3,980 per annum; this is taxable and subject to National Insurance Contributions. If non-resident they are entitled to the use of a study, free of charge, in College. They are also eligible for assistance with childcare costs. Stipends will be adjusted for Research Fellows who have financial support from other sources. If the salary of a non-stipendiary Fellow falls below that of a stipendiary Fellow, the College will underwrite the difference for the full 3-year period of the Fellowship.
7. An award of £10,000 will be made available to each Research Fellow during the tenure of their Fellowship to host an approved “event” or series of “events” (e.g. conference, seminar) to promote their research.
8. Research Fellows are permitted to undertake up to 6 hours a week of teaching (in the form of individual or group supervisions arranged by the Cambridge Colleges) during Full Term. Remuneration for teaching is at standard supervision rates and is in addition to the stipend.

9. Applications should be made on-line at https://app.casc.cam.ac.uk/fas_live/hum_newn.aspx , no later than Friday 4th November 2011.

The application will comprise:

1. A system-generated application form to be completed on-line
2. A CV
3. A research statement (in the form of a letter addressed to Dame Patricia Hodgson, Principal, Newnham College) of 1,000 words in all, outlining the work the candidate would wish to submit in support of her application and the research she proposes to do if elected. This statement should be intelligible to those working in other but related fields in the Humanities and Social Sciences
4. The names and addresses (postal and email) of two referees familiar with the candidate's work.

(NB - Items 2 & 3 should be uploaded to the on-line application system as pdf documents)

10. Once the candidate has completed her on-line application two emails will be sent to each referee specified. Candidates should inform their referees that they will be unable to submit their references until these emails have been received. Referees will be expected to address the candidate's suitability for this appointment. Generic dossier references are not acceptable. Candidates should make sure that their referees are aware that this post is the equivalent of a junior Faculty position; they will be disadvantaged in this competition if their referees do not address their suitability for a post at this level.

11. Selected candidates will be invited to submit a copy of a substantial amount of written work (normally between 20,000 and 50,000 words), which must be in English. This may consist, for example, of published articles or articles accepted for publication, or selected chapters from a PhD dissertation. Any work not evidently self-contained should include a note setting it in context. They will receive a request for this by Friday 16th December, and the closing date for submission will be Friday 23rd December. This work will be submitted on-line, as a single pdf document.

12. It is expected that short-listed candidates will be interviewed on Friday 17th February 2012.

13. This appointment complies with legislation on sex discrimination, relying on Section 43 of the Sex Discrimination Act 1975, Section 5(3) of the Employment Act 1989, and Article 3 of the College Charter.

August 2011