

**NEWNHAM COLLEGE  
CAMBRIDGE**

**RESEARCH FELLOWSHIP IN THE ARTS, HUMANITIES AND SOCIAL SCIENCES 2018-2019**

Applications are invited from outstanding women graduates of any university, whose doctoral degrees are complete or very near completion, for a stipendiary or non-stipendiary Research Fellowship in the Arts, Humanities and Social Sciences. The Research Fellowship may be held on a stipendiary or non-stipendiary basis, and it is possible to move from one basis to the other during the Fellowship period.

This year applications are sought from graduates working in a field covered by one of the following Faculties of the University of Cambridge: Business & Management, Economics, Education, English (including Anglo Saxon Norse and Celtic), Land Economy, Law, Music. Newnham research students in the whole field of the Arts, Humanities and Social Sciences are eligible for this Research Fellowship, regardless of the rotational listing.

**APPLICATION INFORMATION**

1. There is no age limit, but the Research Fellowship is intended to support women with high potential, at an early stage of their academic careers, and will normally be awarded to those who have recently submitted or are near to submitting their PhD or who have no more than a few years of full-time postdoctoral research experience, and who will expect to go on to hold posts in institutions of international standing.
2. The Fellowship is open to women of any nationality, but where a candidate is appointed who requires a visa in order to work in the UK, the appointment will be conditional upon the candidate successfully obtaining the necessary visa.
3. The Fellowship is tenable for three years with effect from 1 October 2019. In exceptional circumstances the College, at its absolute discretion, will consider an application to start a Fellowship earlier than 1<sup>st</sup> October (with consequent adjustment of the end date) if a good reason can be shown for so doing.
4. Stipends, for those without financial support from other sources, are currently:
  - i) for resident post-PhD Research Fellows: £22,659
  - ii) for resident pre-PhD Research Fellows: £20,275

The stipends are reviewed to reflect changes in the cost of living at the same time as stipends of University and College Officers are reviewed. The stipends above reflect the latest adjustment made in August 2018. The stipends are on a three point scale and rise each year to the next point on that scale.

Stipendiary Research Fellows are eligible to join the Universities Superannuation Scheme.

5. Research Fellows are expected to be resident in Cambridge during Full Term, unless (with leave from the Council) they are undertaking fieldwork or other work away from Cambridge.
  - Research Fellows, stipendiary and non-stipendiary, are entitled to single accommodation in College (including a sitting-room/study and a bedroom).
  - Resident Research Fellows, stipendiary or non-stipendiary, are entitled to free meals. If non-resident they are entitled to 7 free meals per week.
  - Stipendiary and non-stipendiary Research Fellows may apply for additional support towards certain research, IT or conference expenses.
  - Research Fellows living out of College, whether stipendiary or non-stipendiary, will receive a supplement, currently £4,395 per annum; this is taxable and subject to National Insurance.

- If non-resident they are entitled to the use of, or share in the use of, a study, free of charge, in College.
  - Research Fellows are eligible for assistance with childcare costs.
6. An award of £10,000 will be made available to each Research Fellow during the tenure of their Fellowship to host an approved “event” or series of “events” (e.g. conference, seminar) to promote their research.
  7. Research Fellows are not required to teach but, if they so wish, they are permitted to undertake up to 6 hours a week of teaching (in the form of individual or group supervisions arranged by the Cambridge Colleges) during Full Term. They are expected to offer the College first refusal of any College teaching they choose to do; remuneration for teaching for the College is at standard supervision rates, and is in addition to the stipend.
  8. Applications should be made on-line at [https://app.casc.cam.ac.uk/fas\\_live/hum\\_newn.aspx](https://app.casc.cam.ac.uk/fas_live/hum_newn.aspx) , no later than Friday 26<sup>th</sup> October 2018.

The application will comprise:

1. A system-generated application form to be completed on-line
  2. A CV
  3. A research statement (in the form of a letter addressed to Professor Dame Carol Black, Principal, Newnham College) of no more than 1,000 words in all, outlining the work the candidate would wish to submit in support of her application and the research she proposes to do if elected. This statement should be intelligible to those working in other but related fields in the Arts, Humanities and Social Sciences. It should also make clear the Faculty to which the candidate would expect to be affiliated.
  4. The names and addresses (postal and email) of two referees familiar with the candidate’s work.
- (NB - Items 2 & 3 must be uploaded to the on-line application system as pdf documents)**
9. Once the candidate has completed her on-line application an email will be sent to each referee specified. Candidates should inform their referees that they will be unable to submit their references until this email has been received, and that references **MUST** be submitted by Friday 2<sup>nd</sup> November 2018 or they will be too late for consideration. Referees will be expected to address the candidate’s suitability for this appointment. Generic dossier references are not acceptable. Candidates should make sure that their referees are aware that this post is the equivalent of a junior Faculty position; they will be disadvantaged in this competition if their referees do not address their suitability for a post at this level.
  10. Selected candidates will be invited to submit a copy of a substantial amount of written work (normally between 20,000 and 50,000 words), which must be in English. This may consist, for example, of published articles or articles accepted for publication, or selected chapters from a PhD dissertation. Any work not evidently self-contained should include a note setting it in context. They will receive a request for this by Friday 7<sup>th</sup> December 2018, and the closing date for submission will be Friday 14<sup>th</sup> December 2018. This work must be submitted on-line, as a single pdf document.
  11. It is expected that short-listed candidates will be interviewed during week commencing 11<sup>th</sup> February 2019.
  12. These appointments comply with legislation on sex discrimination, relying on the Equality Act 2010, Schedule 22, and Article 3 of the College Charter.