

**NEWNHAM COLLEGE  
CAMBRIDGE**

**RESEARCH FELLOWSHIP IN THE ARTS, HUMANITIES AND SOCIAL SCIENCES 2021**

Applications are invited from outstanding women graduates of any university, whose doctoral degrees are complete or very near completion, for a stipendiary or non-stipendiary Research Fellowship in the Arts, Humanities and Social Sciences. The Research Fellowship may be held on a stipendiary or non-stipendiary basis, and it is possible to move from one basis to the other during the Fellowship period.

This year applications are sought from graduates working in a field covered by one of the following Faculties of the University of Cambridge: Archaeology & Anthropology, Classics, Geography, History and Philosophy of Science, Human Social and Political Sciences (HSPS), Modern and Medieval Languages (including Theoretical and Applied Linguistics), Politics and International Studies, Social Sciences, Philosophy. Newnham research students in the whole field of the Arts, Humanities and Social Sciences are eligible for this Research Fellowship, regardless of the rotational listing. Applications are particularly welcomed from members of the BAME community.

**APPLICATION INFORMATION**

1. There is no age limit, but the Research Fellowship is intended to support women with high potential, at an early stage of their academic careers, and will normally be awarded to those who have recently submitted or are very near to submitting their PhD or who have no more than a few years of full-time postdoctoral research experience, and who will expect to go on to hold posts in institutions of international standing.
2. The Fellowship is open to women of any nationality, but where a candidate is appointed who requires a visa in order to work in the UK, the appointment will be conditional upon the candidate successfully obtaining the necessary visa.
3. The Fellowship is tenable for three years with effect from 1 October 2021 and is not renewable. In exceptional circumstances the College, at its absolute discretion, will consider an application to start a Fellowship earlier than 1 October (with consequent adjustment of the end date) if a good reason can be shown for so doing.
4. Stipends, for those without financial support from other sources, are currently:
  - i) for post-PhD Research Fellows: Point 41 on the University Scale (currently £32,816 for 2019/20)
  - ii) for pre-PhD Research Fellows: Point 37 on the University Scale (currently £29,176 for 2019/20)

The stipends are on a three-point scale and rise each year to the next point on that scale.

Stipendiary Research Fellows are eligible to join the Universities Superannuation Scheme.

5. Research Fellows are expected to be resident in Cambridge during Full Term, unless (with leave from the Council) they are undertaking fieldwork or other work away from Cambridge.
  - Research Fellows, stipendiary or non-stipendiary, can apply to rent College accommodation, if available.
  - Research Fellows, stipendiary or non-stipendiary, who live in College accommodation, are entitled to free meals. Such meals are available only when the College kitchens are open, and do not include the Iris Café. Research Fellows who do not live in College accommodation are entitled to 7 free meals per week.

- Research Fellows, stipendiary or non-stipendiary, may apply for additional support towards certain research, IT or conference expenses.
  - Research Fellows, stipendiary or non-stipendiary, are entitled to the use of, or share in the use of, a study, free of charge, in College.
  - Research Fellows, stipendiary or non-stipendiary, are eligible for assistance with childcare costs.
6. An award of £10,000 will be made available to each Research Fellow during the tenure of their Fellowship to host an approved “event” or series of “events” (e.g. conference, seminar) to promote their research.
  7. Research Fellows are not required to teach but, if they so wish, they are permitted to undertake up to 6 hours a week of teaching (in the form of individual or group supervisions arranged by the Cambridge Colleges) during Full Term. They are expected to offer the College first refusal of any College teaching they choose to do; remuneration for teaching for the College is at standard supervision rates, and is in addition to the stipend.
  8. Applications should be made on-line at [https://app.casc.cam.ac.uk/fas\\_live/hum\\_newn.aspx](https://app.casc.cam.ac.uk/fas_live/hum_newn.aspx) , no later than 23:59 UK local time on Friday 25 September 2020.  
The application will comprise:
    1. A system-generated application form to be completed on-line
    2. A CV
    3. A research statement (in the form of a letter addressed to Ms Alison Rose, Principal, Newnham College) of no more than 1,000 words in all, outlining the work the candidate would wish to submit in support of her application and the research she proposes to do if elected. This statement should be intelligible to those working in other but related fields in the Arts, Humanities and Social Sciences. It should also make clear the Faculty to which the candidate would expect to be affiliated. This Fellowship does not normally support the conversion of a PhD dissertation into a book.
    4. The names and addresses (postal and email) of two referees familiar with the candidate’s work.

**(NB - Items 2 & 3 must be uploaded to the on-line application system as pdf documents)**
  9. Once the candidate has completed her on-line application an email will be sent to each referee specified. Candidates should inform their referees that they will be unable to submit their references until this email has been received, and that references **MUST** be submitted by 23:59 UK local time on Friday 2 October 2020 or they will be too late for consideration. Referees will be expected to address the candidate’s suitability for this appointment. Generic dossier references are not acceptable. Candidates should make sure that their referees are aware that this post is the equivalent of a junior Faculty position; they will be disadvantaged in this competition if their referees do not address their suitability for a post at this level.
  10. Selected candidates will be invited to submit written work to support their application. This written work should be at most two items, and no single item should normally be over 12,000 words (including citations). This work should be in English and may consist, for example, of published articles or articles accepted for publication, and/or selected chapters from a PhD dissertation. Any work not evidently self-contained (e.g., a dissertation chapter) should include a brief note setting it in context. Candidates will receive a request for this work by Friday 30 October 2020, and the closing date for submissions will be Friday 6 November 2020. This work should be submitted online as a single pdf document.
  11. It is expected that short-listed candidates will be interviewed during week commencing 18 January 2021.
  12. Newnham College is an equal opportunities employer. This appointment complies with legislation on sex discrimination, relying on the Equality Act 2010, Schedule 22, and Article 3 of the College Charter.